

## Code of Ethics

### THAILAND GREENHOUSE GAS MANAGEMENT ORGANIZATION (PUBLIC ORGANIZATION)

AD. 2017

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The Constitution of the Kingdom of Thailand, 2017. The development of government officials must be honored, there is a public service attitude to facilitate, fast, non-discriminatory and perform duties effectively. The state should have laws governing the administration of personnel of government agencies to follow the moral system at least preventive measures should not be taken by anyone, do not interfere or interfere with your duties or the process of appointing or considering the favor of government officials. The state should also set the ethical standards. To be used by the government agencies to set the code of ethics. For government officials in that agency which must not be lower than the ethical standards.

Thailand Greenhouse Gas Management Organization (Public Organization) has developed this Code of Ethics. The purpose is the following:

1. It is a tool to monitor the conduct of the work within Thailand Greenhouse Gas Management Organization (Public Organization) that creates transparency, there is a clear and universal standard of conduct;
2. Adhere to the principles and practices regularly, both at the corporate and individual levels, to ensure that the operation is ethical, efficient and effective;
3. Make commitments between organizations and all levels of staff, establish a self-management responsibility system for the organization, the people and society respectively;
4. Prevent illegal exploitation, conflict of interest, potential benefits and enhance transparency in the operation.

This includes the shared values of all organizations and practitioners to follow the guidelines along with the regulations and other regulations, Thorough and effective as follows;

## Chapter 1

### General Provisions

**Article 1** In this Code of Ethics:

“Code of Ethics” means Thailand Greenhouse Gas Management Organization (Public Organization) Code of Ethics which Thailand Greenhouse Gas Management Organization (Public Organization) official must adhere to ethics and be resolute in acting rightfully and fairly, and shall at a minimum comport oneself as follows:

- (1) Core values of the organization.
- (2) Ethics of the organization.
- (3) Commitment to ethical and Punishment.

**Article 2** To cancel The Code of Ethics of Thailand Greenhouse Gas Management Organization (Public Organization) 2015, dated August 11, 2015.

**Article 3** In this regulation

"Organization" means Thailand Greenhouse Gas Management Organization (Public Organization)

“**Director**” means Director of Thailand Greenhouse Gas Management Organization

“**Executives of all levels**” means Director, Deputy Director of Thailand Greenhouse Gas Management Organization (Public Organization) , office Directors and Center Director

“**Officers**” means workers and employees in Thailand Greenhouse Gas Management Organization (Public Organization).

## Chapter 2

### Key values of the organization

**Article 4** All executives and officers have the duty to comply with the law , have to

defend for Collective benefit, Political Neutrality, facilitate and provide services to people who come in contact with good governance and must adhere to the following 10 values;

1. Commitment to virtue and ethics;
2. Having a good conscience, honesty, integrity and responsibility;
3. Acting in pursuance of national interests above personal interests and eliminating any conflict of interests;
4. Resolute determination to act properly, fairly and lawfully;
5. Provision of expeditious, courteous and indiscriminate public services;
6. Disclosure of complete, accurate and undistorted information to the public;
7. Aiming to achieve outcomes, maintaining standard, quality, transparency and accountability;
8. Adherence to the democratic form of government with the King as head of state;
9. Adherence to professional ethics of the organization;
10. Organization Resource Management Based on economics and value.

### Chapter 3

#### Ethics of executives and officers

**Article 5** all executive and officers have to adherence to the democratic form of government with the King as head of state.

**Article 6** all executive and officers to live a sufficiency economy is modest, rational and good in the body, living with virtue, knowledge, mindfulness and wisdom.

**Article 7** all executives and officers must have a good sense of performance in full capacity for the common good to be responsible for the duties.

**Article 8** all executives and officers to abstain from abusive exploitation by virtue of position or authority for self or others whether it is in the property or not, do not get gifts or

other benefits from others for the benefit that may be due to the performance of their duties or others except as provided by morality or tradition comply with (Draft) Act on offenses relating to conflict between personal benefits and the collective benefits that approved by the Cabinet At the meeting on August 1, 2017.

**Article 9** All executives must be discretionary, decide on the duty of knowledge, fair ability and do not choose the wrong operation.

**Article 10** All executives and officers must maintain a moral and social responsibility, natural resources and environment.

**Article 11** All executives and officers have to be a model and a good citizen, respect and strictly follow the law.

**Article 12** All executives and offices must perform duties fully with sacrifice, intelligence, knowledge to success achievement and effective by assigned obligations for maximum benefit of the nation and the citizen.

**Article 13** All executives and officers must strengthen unity among colleagues and support each other in a lawful and moral way.

## Chapter 4

### Ethical Treatment and Punishment

**Article 14** All executives have a duty to be a model and care for the workers in command follow this Code of Ethic.

**Article 15** All levels of management and any person who fails to comply with any of the provisions of this Code of Ethic to be considered an offender.

Any worker had been warned, if they are guilty of the same offense again. The superintendent shall submit the report to the Director for consideration in accordance with the case. It may be considered for appointment. Access to key positions, feed out position,

Payroll, Consideration of favor, Instruct the person to improve or develop himself / herself, as the case may be.

**Article 16** The Administrative Office has the duty to enforce this Code. It has the duty to publish, instill, promote and follow up the Code of Ethics.

Issued on 31 st August B.E. 2560 (2017)

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